



## MENDOCINO COUNTY YOUTH PROJECT

776 S. State Street, Suite 107, Ukiah, CA 95482

707-463-4915 (phone) 707-463-4917 (fax)

www.mcyp.org



Mental Health Therapist I, II, III

Licensed/Waivered

**LOCATION:** Mendocino County / Main Office Ukiah

### **THE PROGRAM: Mendocino County Youth Project—Therapy Services**

Mendocino County Youth Project's team of licensed/waivered therapists provide a variety of comprehensive mental health services supporting children and youth ages 0-25 and their families throughout Mendocino County. Therapy services are provided in office, in the community, and on school sites (when available). MCYP has office locations in both Ukiah and Fort Bragg. Services include: bio-psychosocial mental health assessment and plan development of mental health goals, individual and family therapy, crisis intervention, individual and group rehab, sessions supporting caregivers, and case management collaboration with other providers and/or care givers. Therapy services provided by Mendocino County Youth Project are Medi-Cal eligible as well as grant funded through a variety of victim service grants supporting the mental health and wellness of children, youth and families keeping all services free of charge to program participants.

### **THE POSITION: Therapist Licensed/Waivered (I, II, III)**

Currently hiring Part-Time and Full-Time non-exempt positions. The position provides comprehensive evidenced-based, diagnosis driven mental health therapeutic services to families and youth ages 0-25. MCYP Clinicians are responsible for providing the primary therapy and case management for their assigned clients and/or providing therapeutic services to various assigned service site locations such as schools or community based locations. Accurate and timely maintenance of the client's records, progress notes and reasonable productivity required. Other duties as assigned to meet the goals of MCYP's mission. Participation in programmatic and Clinical Supervision as required.

**REPORTSTO:** Clinical Manager and/or Clinical Supervisor

### **SKILLSANDABILITES:**

- Perform diagnostic bio psychosocial assessments for each assigned client, documenting medical necessity, updating annually or sooner if needed
- Ability to work autonomously with high level accountability & integrity
- With each client and their caregiver, develop client-centered treatment plans inclusive of measurable treatment goals & objectives to address client's assessed mental health condition update every six months or sooner as needed
- Provide individual therapy, family therapy, group therapy, collateral, case management, rehabilitative, and other adjunctive services for clients, as indicated by their assessments and treatment plans; provide Intensive Care Coordination (ICC) as appropriate
- Maintain accurate and timely client progress notes and other documentation consistent with professional and EPSDT/Medi-Cal standards of care and record keeping including maintaining agency standard productivity levels
- Organize effectively; prioritize workload to ensure deadlines are met
- Proactive communication both verbal and written with effective collaboration & teamwork
- Maintain human services ethical standards, client and program compliance, confidentiality and HIPAA regulations
- Familiar with Positive Youth Development, Harm Reduction & Trauma Informed Care
- Ability to relate to people of all cultural backgrounds and ages



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**Minimum Requirements:** MA in Counseling or related field, CA BBS licensure as an MFT, LCSW, LPCC or Clinical Psychologist, or CA BBS registration as an AMFT, ASW or APCC. Combination of related work history, training, college classes, life experience or volunteer work necessary to perform essential functions of the position as outlined above.

**Preferred Requirements:** Experience treating youth and their families, providing individual, group, and conjoint family therapy, assessment and treatment planning. Experience working with trauma, child abuse, domestic violence, parental substance abuse, dual-diagnosis, and conduct problems. Experience with EPSDT/Medi-Cal billing. Spanish speaking, familiarity with Latino and Native American communities.

**THE AGENCY:** Established in 1974, the Mendocino County Youth Project's mission is to empower, guide, counsel and support children, youth, and families from Mendocino County's many diverse communities to make healthy life choices, maximize potential, and become productive citizens. As a trauma-informed service provider with Level I certification from the California Center of Excellence for Trauma Informed Care, our staff and agency pledge to build and/or repair our community's youth & families' physical and emotional safety, protecting their rights and advocating effectively for them using a trauma-informed approach within MCYP's public health model system of care leading to individual empowerment, resiliency and success. MCYP operates in alignment with the National Child Traumatic Stress Network (NCTSN) model, acknowledging the effectiveness of utilizing trauma-informed practices within direct and non-direct services and commits to operating our administrative processes with the framework of trauma-informed policies, providing a work environment in which staff are given the opportunity for the highest level of success in meeting our clients and community's needs.

**CONDITIONS OF EMPLOYMENT:** Successful candidate must submit a minimum of 3 references, provide documentation of education, certificates, trainings, participate in a personal background check (LiveScan fingerprinting through Department of Justice and FBI) and DMV record check. Candidate must have own car, possess a valid California driver's license, provide a DMV print out, proof of current automobile liability insurance (\$100,000/\$300,000) and be willing to do some local transportation (reimbursed mileage).

**APPLICATION DEADLINE:** Open until filled

**ANNUAL SALARY:** \$50,356- \$89,729 annual DOE

**BENEFITS:**

- Health insurance plan for self and dependents with 100% Employer Paid Premium Costs
- Optional dental plan
- Optional AFLAC insurance
- CALPERS retirement (no social security)
- 12 paid holidays
- Paid vacation
- Sick leave



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**TO APPLY:** Please submit ALL of the following documents to address listed above or email to [join@mcyp.org](mailto:join@mcyp.org).  
Application forms may be obtained at [www.mcyp.org](http://www.mcyp.org)

1. MCYP employment application, including three references
2. Cover letter indicating why you are applying for this position
3. Resume
4. Documentation of degree, certificates and training (if applicable)

**MCP IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status. Applicants may obtain a copy of our EEO Policy on request.