

MCYP BOARD APPROVED SALARY SCHEDULE FY2122 - DETAILED VIEW



POSITION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
Executive Director Level C - LMFT & LCSW PHD	42.02	43.70	45.45	47.27	49.16	51.13	53.17	55.30	HOURLY
	87,404.00	90,900.00	94,536.00	98,318.00	102,250.00	106,341.00	110,593.00	115,018.00	ANNUAL
	7,283.67	7,575.00	7,878.00	8,193.17	8,520.83	8,861.75	9,216.08	9,584.83	MONTHLY
Executive Director Level B (A +5%) - LMFT or LCSW	41.04	42.69	44.39	46.17	48.02	49.94	51.93	54.01	HOURLY
	85,372.00	88,786.00	92,337.00	96,031.00	99,872.00	103,868.00	108,021.00	112,343.00	ANNUAL
	7,114.33	7,398.83	7,694.75	8,002.58	8,322.67	8,655.67	9,001.75	9,361.92	MONTHLY
Executive Director Level A - Minimum Qualifications	39.09	40.80	42.28	43.97	45.73	47.56	49.46	51.44	HOURLY
	81,306.00	84,855.00	87,940.00	91,457.00	95,116.00	98,921.00	102,887.00	106,993.00	ANNUAL
	6,775.50	7,071.25	7,328.33	7,621.42	7,926.33	8,243.42	8,573.92	8,916.08	MONTHLY
Chief Financial Officer/ Chief Operations Officer	36.56	38.02	39.54	41.12	42.77	44.48	46.26	48.11	HOURLY
	76,040.81	79,082.44	82,245.74	85,535.57	88,956.99	92,515.27	96,215.88	100,064.51	ANNUAL
	6,336.73	6,590.20	6,853.81	7,127.96	7,413.08	7,709.61	8,017.99	8,338.71	MONTHLY
Clinical Director	32.61	33.91	35.27	36.68	38.15	39.68	41.26	42.91	HOURLY
	67,829.30	70,542.47	73,364.17	76,298.74	79,350.69	82,524.71	85,825.70	89,258.73	ANNUAL
	5,652.44	5,878.54	6,113.68	6,358.23	6,612.56	6,877.06	7,152.14	7,438.23	MONTHLY
Clinical Manager	31.33	32.59	33.89	35.25	36.66	38.13	39.66	41.24	HOURLY
	65,174.62	67,781.60	70,492.87	73,312.58	76,245.09	79,315.69	82,488.32	85,787.85	ANNUAL
	5,431.22	5,648.47	5,874.41	6,109.38	6,353.76	6,609.64	6,874.03	7,148.99	MONTHLY
Program Director	25.68	26.70	27.77	28.88	30.04	31.24	32.49	33.79	HOURLY
	53,408.54	55,544.88	57,766.68	60,077.35	62,480.44	64,979.66	67,578.84	70,282.00	ANNUAL
	4,450.71	4,628.74	4,813.89	5,006.45	5,206.70	5,414.97	5,631.57	5,856.83	MONTHLY
Program Administrator	23.13	24.06	25.02	26.02	27.06	28.15	29.27	30.44	HOURLY
	48,119.98	50,044.78	52,046.58	54,128.44	56,293.58	58,545.32	60,887.13	63,322.62	ANNUAL
	4,010.00	4,170.40	4,337.21	4,510.70	4,691.13	4,878.78	5,073.93	5,276.88	MONTHLY
HR Administrator	23.13	24.06	25.02	26.02	27.06	28.15	29.27	30.44	HOURLY
	48,119.98	50,044.78	52,046.58	54,128.44	56,293.58	58,545.32	60,887.13	63,322.62	ANNUAL
	4,010.00	4,170.40	4,337.21	4,510.70	4,691.13	4,878.78	5,073.93	5,276.88	MONTHLY
Program Manager	21.38	22.24	23.13	24.05	25.02	26.02	27.06	28.14	HOURLY
	44,477.12	46,256.21	48,106.46	50,030.71	52,031.94	54,113.22	56,277.75	58,528.86	ANNUAL
	3,706.43	3,854.68	4,008.87	4,169.23	4,336.00	4,509.44	4,689.81	4,877.40	MONTHLY
Human Resource Manager	21.38	22.24	23.13	24.05	25.02	26.02	27.06	28.14	HOURLY
	44,477.12	46,256.21	48,106.46	50,030.71	52,031.94	54,113.22	56,277.75	58,528.86	ANNUAL
	3,706.43	3,854.68	4,008.87	4,169.23	4,336.00	4,509.44	4,689.81	4,877.40	MONTHLY
Program Coordinator	19.77	20.56	21.39	22.24	23.13	24.06	25.02	26.02	HOURLY
	41,125.03	42,770.03	44,480.83	46,260.06	48,110.47	50,034.88	52,036.28	54,117.73	ANNUAL
	3,427.09	3,564.17	3,706.74	3,855.01	4,009.21	4,169.57	4,336.36	4,509.81	MONTHLY
Therapist Level III (Licensed)	31.52	32.78	34.09	35.46	36.87	38.35	39.88	41.48	HOURLY
	65,561.60	68,182.40	70,907.20	73,756.80	76,689.60	79,768.00	82,950.40	86,278.40	ANNUAL
	5,463.47	5,681.87	5,908.93	6,146.40	6,390.80	6,647.33	6,912.53	7,189.87	MONTHLY
Therapist Level II (Licensed)	24.91	25.91	26.95	28.03	29.14	30.31	31.52	32.78	HOURLY
	51,812.80	53,892.80	56,056.00	58,302.40	60,611.20	63,044.80	65,561.60	68,182.40	ANNUAL
	4,317.73	4,491.07	4,671.33	4,858.53	5,050.93	5,253.73	5,463.47	5,681.87	MONTHLY
Therapist Level I (Intern)	21.52	22.38	23.28	24.21	25.18	26.18	27.23	28.32	HOURLY
	44,761.60	46,550.40	48,422.40	50,356.80	52,374.40	54,454.40	56,638.40	58,905.60	ANNUAL
	3,730.13	3,879.20	4,035.20	4,196.40	4,364.53	4,537.87	4,719.87	4,908.80	MONTHLY
Youth Worker II	15.74	16.37	17.02	17.70	18.41	19.15	19.92	20.72	HOURLY
	32,733.54	34,042.88	35,404.60	36,820.78	38,293.61	39,825.36	41,439.17	43,096.74	ANNUAL
	2,727.80	2,836.91	2,950.38	3,068.40	3,191.13	3,318.78	3,453.26	3,591.40	MONTHLY
Youth Worker I	15.13	15.74	16.37	17.02	17.70	18.41	19.15	19.91	HOURLY
	31,473.69	32,732.64	34,041.95	35,403.63	36,819.77	38,292.56	39,824.26	41,417.24	ANNUAL
	2,622.81	2,727.72	2,836.83	2,950.30	3,068.31	3,191.05	3,318.69	3,451.44	MONTHLY
Support Counselor III / Care Manager III SV Monitor	19.15	19.92	20.72	21.55	22.41	23.30	24.24	25.21	HOURLY
	39,840.99	41,434.63	43,092.01	44,815.69	46,608.32	48,472.65	50,411.56	52,428.02	ANNUAL
	3,320.08	3,452.89	3,591.00	3,734.64	3,884.03	4,039.39	4,200.96	4,369.00	MONTHLY
Support Counselor II / Care Manager II SV Monitor	18.41	19.15	19.92	20.72	21.55	22.41	23.30	24.24	HOURLY
	38,290.37	39,821.99	41,435.66	43,093.09	44,816.82	46,609.49	48,473.87	50,412.82	ANNUAL
	3,190.86	3,318.50	3,452.97	3,591.09	3,734.73	3,884.12	4,039.49	4,201.07	MONTHLY

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Support Counselor I /Care Manager SV Monitor	17.70	18.41	19.15	19.92	20.72	21.55	22.41	23.30	HOURLY
	36,807.25	38,300.34	39,832.35	41,425.64	43,103.47	44,827.61	46,620.71	48,464.74	ANNUAL
	3,067.27	3,191.69	3,319.36	3,452.14	3,591.96	3,735.63	3,885.06	4,038.73	MONTHLY
AOD Counselor	22.39	23.28	24.22	25.18	26.19	27.24	28.33	29.46	HOURLY
	46,569.37	48,432.14	50,369.43	52,384.21	54,479.58	56,658.76	58,925.11	61,282.11	ANNUAL
	3,880.78	4,036.01	4,197.45	4,365.35	4,539.96	4,721.56	4,910.43	5,106.84	MONTHLY
Fiscal Specialist II	21.55	22.41	23.30	24.24	25.21	26.21	27.26	28.35	HOURLY
	44,814.58	46,607.17	48,471.45	50,410.31	52,426.72	54,523.79	56,704.74	58,972.93	ANNUAL
	3,734.55	3,883.93	4,039.29	4,200.86	4,368.89	4,543.65	4,725.40	4,914.41	MONTHLY
Fiscal Specialist I	15.74	16.37	17.02	17.70	18.41	19.15	19.91	20.71	HOURLY
	32,733.54	34,042.88	35,404.60	36,820.78	38,293.61	39,825.36	41,418.37	43,075.11	ANNUAL
	2,727.80	2,836.91	2,950.38	3,068.40	3,191.13	3,318.78	3,451.53	3,589.59	MONTHLY
Administrative Assistant II	17.19	17.87	18.59	19.33	20.11	20.91	21.75	22.62	HOURLY
	35,748.18	37,178.11	38,665.23	40,211.84	41,820.31	43,493.12	45,232.85	47,042.16	ANNUAL
	2,979.01	3,098.18	3,222.10	3,350.99	3,485.03	3,624.43	3,769.40	3,920.18	MONTHLY
Administrative Assistant I	15.28	15.89	16.53	17.19	17.88	18.59	19.34	20.11	HOURLY
	31,788.66	33,060.20	34,382.61	35,757.92	37,188.23	38,675.76	40,222.79	41,831.70	ANNUAL
	2,649.05	2,755.02	2,865.22	2,979.83	3,099.02	3,222.98	3,351.90	3,485.98	MONTHLY